**Sample Fellow Candidate Evaluation Form**

**CANDIDATE NAME:**

**INTERVIEWER: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   DATE:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **APPEARANCE** | **Poor** | **Fair** | **Average** | **Good** | **Superior** |
| Professional appearance |  |  |  |  |  |
| Demeanor |  |  |  |  |  |
| Eye Contact |  |  |  |  |  |
|  | | | | | |
| **CHARACTERISTICS** | **Poor** | **Fair** | **Average** | **Good** | **Superior** |
| Assertive |  |  |  |  |  |
| Achievement-oriented |  |  |  |  |  |
| Cooperative |  |  |  |  |  |
| Responsible |  |  |  |  |  |
| Outgoing |  |  |  |  |  |
| Dedicated |  |  |  |  |  |
| Maturity |  |  |  |  |  |
| Professional |  |  |  |  |  |
| Ability to learn |  |  |  |  |  |
|  | | | | | |
| **GOALS/PERCEPTION OF SELF** | **Poor** | **Fair** | **Average** | **Good** | **Superior** |
| Realistic appraisal of self |  |  |  |  |  |
| Reason for interest in field |  |  |  |  |  |
| Realistic career goals |  |  |  |  |  |
|  | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **QUALIFICATIONS/SKILLS** | **Poor** | **Fair** | **Average** | **Good** | **Superior** |
| Education/Training |  |  |  |  |  |
| Accomplishments |  |  |  |  |  |
| Relevant Experience |  |  |  |  |  |
| Potential |  |  |  |  |  |
| Communication skills |  |  |  |  |  |
| Presentation skills |  |  |  |  |  |
| Assessment of writing test |  |  |  |  |  |
|  | | | | | |
|  | | | | | |
| **REASONS FOR SELECTING PARTICULAR ORGANIZATION** | **Poor** | **Fair** | **Average** | **Good** | **Superior** |
| Commitment |  |  |  |  |  |
| Knowledge of Organization |  |  |  |  |  |
| Knowledge of Industry |  |  |  |  |  |
|  | | | | | |
| **JOB EXPECTATIONS** | **Poor** | **Fair** | **Average** | **Good** | **Superior** |
| Realistic |  |  |  |  |  |
| Match employer's needs |  |  |  |  |  |
|  | | | | | |
| **LONG TERM OBJECTIVES** | **Poor** | **Fair** | **Average** | **Good** | **Superior** |
| Realistic |  |  |  |  |  |
| Potential to grow |  |  |  |  |  |
|  | | | | | |
| **OVERALL** | **Poor** | **Fair** | **Average** | **Good** | **Superior** |
| EVALUATION |  |  |  |  |  |
| **ADDITIONAL COMMENTS:** | | | | | |